



COMPETENCY BASED INTERVIEWING

Competency Based Interviews are also known as 'Structured Interviews' or 'Behavioural Interviews'. These interviews are made up of a number of targeted questions that require interviewees to describe specific tasks or situations. They work on the belief that the best indication of future behaviour is past behaviour.

Teamwork: Describe a team project you worked on. What problems arose? How did you deal with them?

Communication Skills: Describe situation when you had to persuade others to support your view. Give an example of any reports you've written which illustrate your writing skills

Interpersonal skills: What kinds of people do you find it difficult to work with? How do you handle those situations?

Taking Responsibility: Describe a time when you took responsibility to achieve a challenging goal

Problem-solving: Tell about a time when you had several tasks to manage at one time with conflicting deadlines.